

Polytechnic Institute of Castelo Branco
Public Notice

Opening of a competition for an adjunct professor

1 —It is here by made public that, by an order issued by me on the 12th of January 2021, authorisation was given for the opening of a competition based on qualifications, with a deadline of 30 working days, from the date of publication of this item in the “Diário da República”, with the intention of filling a vacancy in the IPCB staffing, in the teaching career for polytechnic higher education, in the category of an **adjunct professor**, Disciplinary area of Modelling and Clothing Manufacture.

2 – Applicable legislation

- a. *Estatuto da Carreira de Pessoal Docente do Ensino Superior Politécnico (ECPDESP)*, [career statutes for teaching staff in polytechnic higher education], approved by the Decree-law no. 185/81 of 1/07, in the current version
- b. *Regulamento de Recrutamento e Contratação do Pessoal Docente de Carreira* of the Polytechnic Institute of Castelo Branco, (published in the D.R., Series II, No 51 of 15 March 2021);
- c. General Labour Law in Public Functions, approved by Law No. 35/2014, of 20 June (as amended) and other complementary legislation applicable to workers in public functions; and other applicable complementary legislation as to workers exercising public functions.

3 – Workplace

The workplace is at the Polytechnic Institute of Castelo Branco

4 – Number of positions to be filled – 1.

5 - Quality of the legal relationship of employment

5.1 – Employment contract in public functions for an undetermined period of time, with a trial period of 5 years.

6 - Functional content of the category – The **coordinating professor** shall perform the duties established by no.5 of article 3 of the Statute for Teaching staff in Polytechnic Higher Education

7. – Salary Positioning

As stipulated by the remuneration system for teaching staff at polytechnic higher education DL n.º 408/89 of the 18/11, with the subsequent alterations (DL n.º 76/96 of 18/06, DL n.º 373/99 de 18/09.).

8 –Scope of the recruitment – Cumulative admission requirements for the competition are:

8.1. General requirements

Possess the general requirements set out in subparagraph **b)** and **e)** of article 17 of Law no.

Work in Public Functions:

- a. 18 years old;
- b. Not prohibited from exercising public functions or functions proposed to perform;
- c. Physical strength and psychological profile indispensable to carry out functions required;
- d. Having all the vaccinations as required by law.

8.2 Specific requirements

8.2.1- Holder of a doctorate degree or holder of a specialist title, in the area or in an area similar to that for which the competition is open

8.2.2 - Candidates applying for the competition who hold qualifications obtained abroad shall prove the recognition, equivalence, or registration of the doctoral degree, in accordance with the applicable legislation.

8.2.3 - Candidates shall be proficient in Portuguese (spoken and written) to a level that allows for the award of teaching service, without any limitations in communicating in that language.

9 – Period of Validity of the competition

The competition is valid for the position referred to, expiring with the position being filled or due to the nonexistence or lack of candidates.

10 – Presentation of the candidature

10.1 – The candidatures should be formalised through an application on paper, addressed to the IPCB President, in Portuguese, hand delivered or posted, and using registered post with acknowledgment of receipt to: Instituto Politécnico de Castelo Branco, Av. Pedro Álvares Cabral, nº 12,6000-084, Castelo Branco, up until the deadline set for the presentation of candidatures, bearing in mind, in this case, that the date is that of the registered post.

10.2- Candidatures sent via electronic mail will not be accepted.

10.3 – Requirements of the Admission

The application must include the following up-to-date elements:

- a) The identification of the competition with the number of the public notice and date of publication in the *Diário da República*;
- b) **Identification of the candidate** (full name, date of birth, gender, nationality, identity card ID number, tax number)
- c) Contact details - address, post code, electronic e-mail address and a telephone number;
- d) Identification of the legal relationship of public employment held as well as the career and category held, should this be the case;
- e) Degree and academic qualification;

f) A declaration certifying that the candidate complies with the general requirements set out in subparagraph 8.1 of this public notice.

10.4 – Documents

The application must be accompanied by the following documents:

- a) one copy of a detailed *curriculum vitae* on paper and six in a digital form.
- b) Digital portfolio in Fashion Design with a sample of the most representative works carried out during the applicant's professional experience.
- c) Digital copies of up to five papers selected by the candidate as being the most representative of his/her scientific production (PDF format).
- d) A simple photocopy of the document proving that the candidate holds a PhD degree or a specialist title.
- e) Internationally recognized certification of Portuguese language proficiency at a level that allows for teaching in that language, if the candidate is not of Portuguese nationality or from a country whose official language is Portuguese.
- f) Evidence of recognition, equivalence or registration of the doctoral degree, if obtained abroad.

10.4.1- The curriculum vitae should be organised according to the components under evaluation, as set out in point 12.2 of this call for applications:

- Technical-scientific and professional performance;
- Pedagogical capacity;
- Performance in other activities relevant to the mission of the Institution.

10.4.2 - The curriculum vitae shall highlight the balance between technical-scientific and professional performance, pedagogical capacity and performance in other activities relevant to the mission of the Institution, and its suitability for teaching in the disciplinary area for which the competition is open.

10.5 – Candidates who are performing functions at the IPCB are exempt from presenting documents that are already included in their individual personnel file, having this fact expressly mentioned in the application.

10.6 – Not presenting the documents required under the terms of this public notice or the presentation of these after the stipulated deadline imposes an exclusion from the competition.

10.7 – Not presenting the documents referred to in the *curriculum* presented by the candidate, implies the non-appraisal of the elements that must be proven.

10.8 - The documents submitted by the candidates shall be returned, upon their request, one year after the end of the present contest, except if the contest has been contested in court.

11- Notification of the candidates

The candidates will be notified in accordance with article 8 of the Regulation for Recruitment and Contracting of Teaching Staff of the IPCB.

12 - The selection method

12-1 The selection method to be used is curricular assessment.

12-2 In the curricular assessment the following components must be weighted:

- a) Performance in the technical-scientific and professional component;
- b) Performance in the pedagogical component;
- c) Performance in other activities relevant to the mission of the Institution.

12.3 - The jury may decide to promote public hearings, in equal circumstances for all candidates under the terms of paragraph b) of no. 4 of article 23 of ECPDESP.

13 - Seriation criteria

The seriation criteria for evaluation of the components referred to in the previous number, respective weighting and parameters to be taken into consideration by the jury are the following:

A - Technical-Scientific and Professional Performance - 55%

a) Academic Qualifications:

- A1. Professional Experience - Professional experience in the area of Fashion Design. Development, realization and presentation of work in the scope of Design in general, and in particular Fashion Design, fashion collections, exhibitions, fashion productions, fashion shows, editorials, photography, styling, among other related activities considered relevant.
- A2. Quality evaluation of the applicant's portfolio - aesthetic quality, organization, diversity and quality of the work presented. The candidate's work should demonstrate the necessary ability to develop autonomous project/investigational work within the disciplinary area of the competition in its various aspects.
- A3. Scientific Orientation - orientation of dissertations and/or 1st, 2nd or 3rd cycle projects;
- A4. Scientific and technical production, books, chapters in books, articles in scientific journals and in minutes of scientific meetings, as well as conferences, active participation in colloquia, congresses, seminars, conferences and other scientific forums. Review of scientific articles in the speciality and communications at congresses. In the assessment of this parameter, the quality as well as the degree of internationalisation should be taken into consideration;
- A5. Participation in scientific research centres, committees, organisations or networks;

B - Pedagogical Capacity - 30% -

- B1. Teaching of 1st, 2nd or 3rd cycle curricular units. Supervision of internships, seminars, laboratory or field work (in the assessment of these parameters the number and diversity of the curricular units taught should be taken into consideration);
- B2. Authorship and co-authorship of curricular unit programmes, within different study cycles, and respective scientific responsibility;
- B3. Other pedagogic activities - participation as a trainer in training initiatives in the scientific area of the competition, other relevant activities related to the teaching activity;
- B4. Coordination of courses or study programmes.

C - Other relevant activities - 15%.

- C1. Provision of services in the area of Design, in the scope of consultancy, event organisation, intervention, multidisciplinary projects with society, institutions and companies, in the creative area;
- C2. Awards, distinctions, participation in competitions in the area of Fashion Design;
- C3. Participation in statutory, middle management and pedagogical bodies in higher education (considering the time and diversity of the positions);
- C4. C4. Participation in selection and seriation juries (e.g. Master's degrees, special competitions, Over 23 years old competitions, among others), considering the type of involvement of the candidate (president or member).

14. – Final Classifications

14.1 - The final classification (CF), on a scale of 0 to 100 points, results from the following formula

$$CF = (A*0,55 + B*0,30 + C*0,15).$$

CF= (A + B + C) where:

A = Classification of technical-scientific, artistic and professional performance;

B = Classification of teaching ability;

C = Classification of other relevant activities.

14.2 - All results will be presented to one decimal place.

14.3 - Candidates who obtain a final mark of less than 50 points will not be considered approved and candidates who obtain a final mark of 50 points or more will be considered successful.

15 - The minutes and other documents

15.1 - The minutes (and other documents) of the jury are made available to the candidates whenever requested.

15.2 The documentation presented by the candidates will be destroyed when its return is not requested within a maximum time limit of one year after the closure of the competition.

15.3 – False statements will be penalised in accordance to the law.

16 – The Members of the jury

16.1 – The jury is made up of the following elements:

President:

José Francisco Bastos Dias de Pinho, Assistant Professor and Director of the School of Applied Arts of the Polytechnic Institute of Castelo Branco.

Effective Members

- Fernando Manuel Raposo, Coordinating Professor, Polytechnic Institute of Castelo Branco;
- Daniel Raposo Martins, Coordinating Professor, Instituto Politécnico de Castelo Branco;
- Rita Assoreira Almendra, Associate Professor, Faculty of Architecture, University of Lisbon;
- Rui Alberto Lopes Miguel, Associate Professor, University of Beira Interior;
- Fernando Batista Nunes Ferreira, Associate Professor, University of Minho.

Substitute Members

- Manuel José dos Santos Silva, Full Professor, University of Beira Interior;
- Paulo Jorge Sequeira Gonçalves, Coordinating Professor, Polytechnic Institute of Castelo Branco.

17- The President of the jury is replaced by the first member in the order in which they are presented in the announcement, in their absences and impediments.

18 - Equal Opportunities

In compliance with paragraph h) of article 9 of the Constitution, the IPCB actively promotes a policy of equal opportunities between men and women in the access to employment and professional advancement, scrupulously avoiding any form of discrimination.

19 – Dissemination of the Public Notice

The present Public Notice will be disseminated in the in the Public Employment Pool (BEP), at www.bep.gov.pt, on the Internet site of the Fundação para a Ciência e a Tecnologia [science and technology] and on the IPCB internet site in Portuguese and English under the terms of Article 29-B of ECPDESP.

Castelo Branco, 19th of July 2021.

The President, António Augusto Cabral Marques Fernandes